

Merrill Area Public Schools

MAPS Mission Statement: *Merrill Area Public Schools, in partnership with the Merrill Community and our families, will empower students to be lifelong learners, responsible citizens, and productive community members.*

Finance/Human Resources Committee Meeting **Tuesday - April 7, 2020** **4:30 PM**

Meeting Conducted Remotely

*If a member of the public wants to participate in this meeting virtually, please contact Brian Dasher at brian.dasher@mapsedu.org

AGENDA

- I. Call to Order and Roll Call – Kevin Blake, Brian Dasher, Dr. John Sample, Jon Smith, Eddie Then, Maria Volpe and Brett Woller
- II. Approval of February 26, 2020 Finance/Human Resources Committee Minutes
- III. FY21 Budget Update and Smarter School Spending Framework Update
- IV. Discussion of Moving 5th Grade to PRMS and 8th Grade to MHS
- V. Finalization of Policy Revisions to FMLA Policy
 - A. Policy Revision #3430.01 - FMLA
 - B. Policy Revision #4430.01 - FMLA
- VI. Employee Handbooks - Review recommendations, inclusion of compensation plans, discussion of other items to be included, changed, or omitted, etc.
 - A. 2020-21 Handbook Updates Summary
 1. 2019-20 Teacher Handbook - Revisions for 2020-21
 - a) Summer School Teacher Pay Comparables
 2. 2019-20 Support Staff Handbook - Revisions for 2020-21
 - a) Vacation Conversion: Accrual to Real Time
 3. Adjustment Philosophy to Compensation Plans
- VII. Staffing Plan - Counts Per Building and Per Classification
 - A. Review All Proposed Changes

- VIII. Continuance of Co-curricular Pay (academic & athletic)
- IX. Health Insurance Renewal, Contribution Rates, and HSA Final Review
- X. Review and Approval of 2019-20 Revised Budget
- XI. Review of Legal Fees History for the Past Five Years
- XII. Consideration to Pay Taher to Continue Salaries for Food Service Employees
- XIII. Consideration to Continue to Pay Full Contractual Payment to Bus Contractors
- XIV. Authorization to File Lawsuit Against RepairEm Inc.
- XV. Personnel Report - Standing Agenda Item
- XVI. Standing Agenda Item For Policy Review by Finance/HR Committee
 - A. 1400 - Job Descriptions
 - B. 2430.01 - Special Programs By Community Volunteers
 - C. 3120.08 - Employment of Personnel for Co-Curricular/Extra-Curricular Activities
 - D. 3215/4215 - Use of Tobacco By Professional Staff/Support Staff
 - E. 6670 - Trust and Agency Funds
- XVII. Policy Review for Next Meeting
 - A. 3216 - Staff Dress and Grooming
 - B. 3220 - Staff Evaluation
 - C. 3231/4231 - Outside Activities of Staff
 - D. 3362.01/4362.01 - Threatening Behavior Toward Staff Members
 - E. 3440 - Job-Related Expenses
- XVIII. Items for Next Meeting
 - A. Administrative Contract Review
- XIX. Adjournment

IT IS ANTICIPATED THAT A QUORUM OF SCHOOL BOARD MEMBERS MAY BE PRESENT AT THIS COMMITTEE MEETING. HOWEVER, NO BOARD MEETING WILL BE CONVENED AND NO BOARD ACTION WILL BE TAKEN.